



Pikemere Governing Board Meetings 2017-18

IMPACT Statements

Impact Statement

The Governors approved the SFVS for 1718.

The Governors rigorously reviewed their roles and responsibilities.

The Governors approved several policies and residentials.

The Governors celebrated the value of the Farmers Market, the depth of the community involvement and the creativity.

The Governors revisited their commitment to Human First and Staff Well-being.

FULL GOVERNING BOARD 22.11.2017

IMPACT STATEMENT

The Governors reviewed the Terms of Reference for the new committee moving forward.

The committee approved the Manual of Financial Procedures.

The committee reviewed and challenged the LMS budget and extra funding available, to ensure sustainability and the needs of the children were being met.

The committee were updated on the H&S issues within the school and approved the H&S policy.

The committee approved the Whistleblowing Policy.

Buildings Finance and Personnel 11.10.2017

IMPACT STATEMENT

The Governors reviewed the Teachers Pay Progression.

The Committee agreed the Maternity Leave cover.

The Committee considered future plans for moving forward and communication to parents.

Buildings, Finance and Personnel (Part Two) 11.10.2017

IMPACT STATEMENT

The committee reviewed the staffing structure; the SENCO role and the contracts of some staff.

The committee reviewed the SIP role and the Heads Performance Management.

Personnel Meeting 17.01.18

Impact Statement

The Governors approved the budget for 2018/19

The Governors accepted the SFVS Internal Audit Report and discussed the Induction processes.

The Governors received the new structure moving forward as an academy.

The Governors celebrated the Governor visits and discussed ways to move forward and progress.

The Governors revisited their commitment to Human First and Staff Well-being.

FULL GOVERNING BOARD 28.03.2018

IMPACT STATEMENT

The Governors reviewed the final closure of accounts as a Maintained school.

The Governors deliberated the School Fund Account

The Committee discussed the MAT top slice and the progress of the academy conversion.

The committee reviewed and challenged benchmarking data.

The committee were updated on the H&S Legionella contract.

The committee approved the Charging and Remittance Policy.

Buildings, Finance and Personnel 21.03.2018

IMPACT STATEMENT

The Governors were advised about possible MAT growth.

The Committee reviewed the size of the LGB after conversion.

The Governors reviewed the current staffing situations and considered solutions.

The Governors were advised of possible complaints from parents.

Buildings Finance and Personnel (Part Two) 21.03.2018

IMPACT STATEMENT

Governors have a greater depth of understanding of the work that is being done to engage the children and develop their knowledge and skills in Science and Geography.

The opportunity for subject leads to present to the Governors which continues to develop the relationships and partnership between staff and governors.

All governors present have an increased insight into the work that is being done to monitor and track progress and attainment in Maths at Pikemere.

Feedback through the pupil voice is acknowledging that learning is fun at Pikemere and that pupils are engaged in contributing to the curriculum design.

As a result of the ASP training, governors have a much improved understanding of how the data can be interpreted and how it can be used to reinforce the school's understanding of the pupils' progress as well as for future target setting and identifying vulnerable groups of learners.

Curriculum 14.03.2018

IMPACT STATEMENT

Governors have a greater depth of understanding of the work that is being done to develop SEN across the school.

The opportunity for the Governors to find out more about Pupil Voice, the School Council and Esafety roles.

All governors present have an increased insight into the classroom environment and the positive impact this is having on learning at Pikemere.

All Governors are aware of the demand for admissions places at Pikemere.

Curriculum 16.05.2018

IMPACT STATEMENT

Governors reviewed the possible staffing scenarios which would best suit the needs of the school moving forward.

Governors approved suggested staffing structures and progressions.

Governors discussed Interview arrangements and best practice.

Personnel 16.05.2018 (Part Two)

IMPACT STATEMENT

The Governors celebrated the whole school results.

The Governors approved the effective use of sports premium.

The Governors shared information around more able – presented by Governors to Governors.

The Governors reviewed the school budget and how the MAT is evolving.

The Governors celebrated the residential successes.

The Governors thanked the school staff for the very successful sports day and the safeguarding that had been put in place as a result of the very hot weather.

FULL GOVERNING BOARD 18.07.2018

IMPACT STATEMENT

The Governors considered succession planning.

The Governors discussed 1:1 intervention and relevant funding.

The Governors discussed the admission places for September 2018

IMPACT STATEMENT

The Committee reviewed staffing in relation to the budget and arrived at scenarios which cover any foreseeable concerns. The driver in suggesting staff allocations was influenced by the strengths and needs of the school.

Personnel Meeting 14.02.17

IMPACT STATEMENT

The committee reviewed the safety of staff and children within the premises through the use of CCTV and evacuation procedures and we looked at the process for supporting Parents and Governors in responding to the National Fair Funding consultation. The committee reviewed the school end of year accounts, three year plan and benchmarking comparisons so that the needs and strengths of the school could continue to be developed and enhanced.

Finance and Buildings Committee 14th February 2017